



DATES & LOCATION:

July 14th – 18th, 2025
0800-1700

North Delta Training Academy:
268 Sheriff Richard Fewell Road
West Monroe, LA

Contact :
Cpl. Kim Simmons
Ouachita Parish Sheriff's Office
(318) 324-2772



David J. Harris & Associates **Field Training Opportunities**

Basic FTO (Field Training Officer) Academy

- **40-Hour Course (5 Days)**
- **San Jose Model (SJM) for Field Training**

Designed for Police Officers, Sheriff's Deputies, State Troopers, and Correction & Detention Personnel.

"Best class I have taken in 20 years of law enforcement. Would recommend this class to all front-line officers and supervisors."

This course prepares attendees for the assignment of Field Training Officer. This class is specific to agencies who utilize the **San Jose Model (SJM)** for field training. Upon class completion, attendees will be trained to evaluate student officer performance, rate the performance utilizing the **Standardized Evaluation Guidelines (SEGs)**, and properly document the observed performance.

THIS CLASS INCLUDES:

- Instructor Development
- Adult Learning Methodologies
- Coach-Pupil Method of Instruction
- Lesson Planning
- Evaluation Rules
- Formula for Documentation
- How to Deal with the Incapable Students
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily **Observation Reports (DOR)** based on a student's performance, utilizing the SEGs
- Watching videos of a student officer performing various tasks and evaluating performance according to SEGs

Our curriculum is recognized by WA State Training Commission, AZPOST and Alaska Police Standards Council



To register, please visit David J. Harris & Associates website (ftoschool.com), or email ftoschool@gmail.com.



Any questions, please contact:
Sgt. David J. Harris (Ret.)
(425) 426-6350
ftoschool@gmail.com

Cost: \$497.00 per student, which includes training materials.

*** No refunds if not requested within 30 days of the class.**