



**DATES & LOCATION:**

September 24th, 2025  
0800-1700

**Lynnwood Police**

Lynnwood Police Department  
19321 44<sup>th</sup> Ave W.  
Lynnwood, WA 98036

Contact Officer Ryan Hoirup  
Lynnwood Department  
rhoirup@lynnwoodwa.gov



**David J. Harris & Associates  
Field Training Opportunities**

**Managing your FTO (Field  
Training Officer) Program**

**Designed for those who manage the day-to-day  
supervision of your Department's Field Training  
Program.**

This class is designed for those who have direct supervision of the FTO, Student Officer performance reviews (DOR), managing remedial training efforts, ensuring documentation matches numerical ratings and ensuring the Department's Student Officer Manual is properly completed, all with a focus on *Training Towards Success*.

**TOPICS INCLUDE:**

- Selection and supervision of FTOs
- Adult Learning Methodologies
- Evaluation Rules
- Formula for Documentation
- How to Deal with the Incapable Students
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily Observation Reports (DOR) reviews
- Understanding the SEGs



**TO REGISTER**, please visit the David J. Harris & Associates website ([ftoschool.com](http://ftoschool.com)), or email [ftoschool@gmail.com](mailto:ftoschool@gmail.com).



**Any questions, please contact:**  
Sgt. David J. Harris (Ret.)  
(425) 426-6350  
[ftoschool@gmail.com](mailto:ftoschool@gmail.com)

**Cost: \$197.00 per student, which includes training materials.**  
**\* No refunds if not requested within 30 days of the class.**