



DATES & LOCATION:

February 22nd – 26th, 2027
0800-1700

Everett Police Department:
1121 SE Everett Mall Way
Everett, WA. 98208

Contact Sgt. Dacy
Everett Police Department
(425) 257-8445



David J. Harris & Associates Field Training Opportunities

Basic FTO (Field Training Officer) Academy

- **40-Hour Course (5 Days)**
- **San Jose Model (SJM) for Field Training**

Designed for Police Officers, Sheriff's Deputies, State Troopers, and Correction & Detention Personnel.

This course is prepares attendees for the assignment of Field Training Officers. This class is specific to agencies who utilize the **San Jose Model (SJM)** for field training. Upon class completion, attendees will be trained to evaluate student officer performance, rate the performance utilizing the **Standardized Evaluation Guidelines (SEGs)**, and properly document the observed performance.

THIS CLASS INCLUDES:

- Instructor Development
- Adult Learning Methodologies
- Coach-Pupil Method of Instruction
- Lesson Planning
- Evaluation Rules
- Formula for Documentation
- How to Deal with the Incapable Students
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily **Observation Reports (DOR)** based on a student's performance, utilizing the SEGs
- Watching videos of a student officer performing various tasks and evaluating performance according to SEGs

Our curriculum is
recognized by
AZPOST and by
**Alaska Police
Standards Council**



To register, please visit the
David J. Harris & Associates
website (ftoschool.com), or
email ftoschool@gmail.com.



Any questions, please contact:

Sgt. David J. Harris
(425) 426-6350

ftoschool@gmail.com

Cost: \$497.00 per student, which includes training materials.

*** No refunds if not requested within 30 days of the class.**