



DATES & LOCATION:

Sept. 27th – October 1st, 2027
0800-1700

Everett Police Department:
1121 SE Everett Mall Way
Everett, WA. 98208

Contact Sgt. Dacy
Everett Police Department
(425) 257-8445



David J. Harris & Associates
Field Training Opportunities

Basic FTO (Field Training Officer) Academy

- **40-Hour Course (5 Days)**
- **San Jose Model (SJM) for Field Training**

Designed for Police Officers, Sheriff's Deputies, State Troopers, and Correction & Detention Personnel.

This course is prepares attendees for the assignment of Field Training Officers. This class is specific to agencies who utilize the **San Jose Model (SJM)** for field training. Upon class completion, attendees will be trained to evaluate student officer performance, rate the performance utilizing the **Standardized Evaluation Guidelines (SEGs)**, and properly document the observed performance.

THIS CLASS INCLUDES:

- Instructor Development
- Adult Learning Methodologies
- Coach-Pupil Method of Instruction
- Lesson Planning
- Evaluation Rules
- Formula for Documentation
- How to Deal with the Incapable Students
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily **Observation Reports (DOR)** based on a student's performance, utilizing the SEGs
- Watching videos of a student officer performing various tasks and evaluating performance according to SEGs

Our curriculum is
recognized by
AZPOST and by
Alaska Police
Standards Council



To register, please visit the
David J. Harris & Associates
website (ftoschool.com), or
email ftoschool@gmail.com.



Any questions, please contact:
Sgt. David J. Harris
(425) 426-6350
ftoschool@gmail.com

Cost: \$497.00 per student, which includes training materials.

*** No refunds if not requested within 30 days of the class.**