



DATES & LOCATION:

May 24th – 28th, 2027
0800-1700

Whatcom CO. Sheriff's Office :
3888 Sound Way
Bellingham, WA. 98225

Contact Sgt M. Gegner
Whatcom Co. Sheriff's Office
(360) 778-6463



David J. Harris & Associates
Field Training Opportunities

Basic FTO (Field Training Officer) Academy

- **40-Hour Course (5 Days)**
- **San Jose Model (SJM) for Field Training**

Designed for Police Officers, Sheriff's Deputies, State Troopers, and Correction & Detention Personnel.

This course prepares attendees for the assignment of Field Training Officer. This class is designed for agencies who utilize the **San Jose Model (SJM)** for field training. Upon class completion, attendees will be trained to evaluate student officer performance, rate the performance utilizing the **Standardized Evaluation Guidelines (SEGs)**, and properly document the observed performance, with an emphasis on *Training Towards Success*.

THIS CLASS INCLUDES:

- Instructor Development
- Adult Learning Methodologies
- Coach-Pupil Method of Instruction
- Lesson Planning
- Evaluation Rules
- Formula for Documentation
- How to Deal with the Incapable Students
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily **Observation Reports (DOR)** based on a student's performance, utilizing the SEGs
- Watching videos of a student officer performing various tasks and evaluating performance according to SEGs

Our curriculum is
recognized by
AZPOST and by
Alaska Police
Standards Council



To register, please visit the
David J. Harris & Associates
website (ftoschool.com), or
email ftoschool@gmail.com.



Cost: \$497.00 per student, which includes training materials.

*** No refunds if not requested within 30 days of the class.**

Any questions, please contact:

Sgt. David J. Harris (Ret)

(425) 426-6350

ftoschool@gmail.com